**Minutes of the Administrative Board of Trustees Meeting on January 24, 2023**  
Approved at the Regular Meeting of the Administrative Board of Trustees on February 28, 2023

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<th>CALL TO ORDER:</th>
<th>Chairman Rickey Jones called the meeting to order at 4:17 PM and announced that a quorum was attained.</th>
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| ROLL CALL:     | Trustees Present at the Margaret Walker Alexander Library: Rickey Jones (Board Chair), Terry Johnson, Paul William Forster, Chester Ray Jones, David Burks, Jr., Peyton Smith, and Raymond Frasier (Board Attorney)  
Trustees Absent: Dr. Earline Strickland, Dr. Alferdteen Harrison, Machelle Shelby Kyles, Rev. Danny Ray Hollins  
Also Present via Audio Conference: Mary Garner?  
Also Present at Margaret Walker Alexander Library: Floyd Council (Executive Director), Justin Carter (Director of Finance), Laura Jane Glascoff (Director of Human Resources), Freda Busby (Administrative Assistant for Public Services), and Josh Sheriff (Webmaster) |
| MEDITATION:    | David Burks, Jr. delivered a prayer to open the meeting. |
| APPROVAL OF AGENDA: | Motion: Chester Ray Jones, moved, seconded by Peyton Smith to accept the agenda as proposed. Approval: There being neither objection nor abstention, the motion carried. |
| APPROVAL OF MINUTES: | Motion: Paul Forster, moved, seconded by David Burks, Jr. to accept the minutes as for December 6, 2023 meeting. Approval: There being neither objection nor abstention, the motion carried. |
| ADMINISTRATION REPORTS: | Justin Carter presented the Finance Report as presented in the board packet.  
Finance Report: Motion: Peyton Smith moved, seconded by Paul Forster, to accept the Finance Report. Approval: There being neither objections nor abstentions, the motion carried.  
Human Resources Report: Laura Jane Glascoff presented the Human Resources Report as presented in the board packet. Motion: Terry Johnson moved, seconded by Paul Forster, to accept the Human Resources Report. Approval: There being neither objections nor abstentions, the motion carried.  
Public Services Report: Chairman Rickey Jones announced that Board Training will take place next month, directly before the board meeting on February 28, 2022 at 2:30pm. |
| EXECUTIVE DIRECTOR’S REPORT: | Floyd Council presented the Executive Director’s Report as presented in the board packet. Mr. Council asked that the board approve the law library contract. He explained how the law library works with both Westlaw and physical books. Motion: Chester Ray Jones motioned, seconded by Peyton Smith, to approve the law library contract. Approval: There being neither objections nor abstentions the motion carried. Mr. Council asked for approval of the attendance of both himself and Rickey Jones to ALA in New Orleans from January 27-30. |
### DISCUSSION:

**Motion:** Terry Johnson moved, seconded by Chester Ray Jones, to approve Floyd Council and Rickey Jones going to ALA in New Orleans.

**Approval:** There being neither objections nor abstentions the motion carried.

A discussion occurred about why salaries must go to the personnel committee before going to the board.

Another discussion ensued about COLA and raises which led to talking about why and how to approach the City Council and County Board of Supervisors to ask for more money at the next budget proposal meeting, when the system has money in reserve.

Chairman Rickey Jones made a note to revisit these topics in the next board meeting.

### CHAIRMAN’S REPORT:

Chairman Rickey Jones shared that he has been looking at opportunities for Richard Wright Library. He noted that the board has been checking out libraries around the country in comparison with our own system. He noted that Peyton Smith is working on an update to 1986 Creation Agreement which will support the city to set aside funds for future library repairs. The project is awaiting an Attorney General’s opinion.

Finally there was an open discussion of House Bill 1045 and the impact that it could have the future of Mississippi libraries.

Attorney Raymond Frasier recommended consideration for an executive session discuss regarding a pending business matter.

### Executive Session

**Motion:** Peyton Smith moved, seconded by Terry Johnson, to go into Executive Session.

**Approval:** There being neither objections nor abstentions, the motion carried.

### Open Session

The Open Session was resumed via motion to return to open session. The Chairman announced that no actions were needed following discussion.

### DATE, TIME, AND LOCATION FOR NEXT MEETING:

The next meeting for the Board of Trustees is scheduled for Tuesday February 28, 2023 at 4:00 p.m. at the Margaret Walker Alexander Library.

### ADJOURNMENT:

**Motion:** There was a motion that was seconded, to adjourn the meeting.

**Approval:** There being neither objections nor abstentions, the motion carried.

*Meeting Adjourned at 6:40pm*