

# APPLICATION FOR EMPLOYMENT

JACKSON/HINDS LIBRARY SYSTEM  
300 North State Street  
Jackson, MS 39201



**We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.**

**Please Print**

Position Applied for	Date of Application
How Did You Find out About This Opening?	

Last Name		First Name		Middle Name	
Address	Number	Street	City	State	Zip Code
Telephone Number(s)			Social Security Number (voluntary)		
E-Mail Address(s)					

Best time to contact you at home is: \_\_\_\_\_ AM / PM

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

Have you ever filed an application with the Jackson-Hinds Library System before?  Yes  No  
If yes, give date \_\_\_\_\_

Have you ever been employed with the Jackson/Hinds Library System before?  Yes  No  
If yes, give date \_\_\_\_\_

Do any of your friends or relatives work with the Jackson/Hinds Library System?  Yes  No  
If yes, state name, relationship and location: \_\_\_\_\_

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  
*Proof of citizenship or immigration status will be required upon employment.*

Date available for work: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ What is your desired salary range? \_\_\_\_\_

Are you available to work:  Full Time  
 Part Time (Please indicate \_\_\_\_ Mornings \_\_\_\_ Afternoon \_\_\_\_ Evenings)  
 Temporary (Please indicate dates available \_\_\_\_ / \_\_\_\_ to \_\_\_\_ / \_\_\_\_)

Are you currently on "lay-off" status and subject to recall?  Yes  No

Can you travel if the job requires it?  Yes  No

## EDUCATION

School	Name and Address of School	Course of Study	No. of Years Completed	Diploma / Degree
High School				
Undergraduate College				
Graduate / Professional				
Other				

## WORK EXPERIENCE

Beginning with your present or last job, include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Hourly Rate / Salary		
Starting/Present Job Title	Starting	Ending	
Supervisor			
Reason for Leaving		May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Hourly Rate / Salary		
Starting/Present Job Title	Starting	Ending	
Supervisor			
Reason for Leaving		May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Hourly Rate / Salary		
Starting/Present Job Title	Starting	Ending	
Supervisor			
Reason for Leaving		May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Hourly Rate / Salary		
Starting/Present Job Title	Starting	Ending	
Supervisor			
Reason for Leaving		May we contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No

**Comments: Include explanation of any gaps in employment.**

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**Describe any specialized training, apprenticeship, skills and extra-curricular activities.**


**Describe any job-related training received in the United States military.**


**List professional, trade, business or civic activities and offices held.**

You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.


**ADDITIONAL INFORMATION**

**Other Qualifications** (Any special job-related skills and qualifications acquired from employment or other experience.)


**SPECIALIZED SKILLS (SKILLS/EQUIPMENT OPERATED)**

\_\_\_\_\_ Terminal \_\_\_\_\_ Dictation (\_\_\_\_\_ WPM) \_\_\_\_\_ Spreadsheet  
\_\_\_\_\_ PC/MAC \_\_\_\_\_ Word Processing (\_\_\_\_\_ WPM)  
\_\_\_\_\_ Typewriter (\_\_\_\_\_ WPM) \_\_\_\_\_ Shorthand (\_\_\_\_\_ WPM)

State any additional information you feel may be helpful to us in considering your application.


Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been provided.  YES  NO

**PERSONAL/PROFESSIONAL REFERENCES** (Do not include family members or past supervisors.)

Name	Phone Number	Best Time to Call	Occupation
1.			
2.			
3.			

**APPLICANT'S STATEMENT**

I certify that the answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**FOR JACKSON/HINDS LIBRARY SYSTEM USE ONLY**

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Starting Date: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Job Title: \_\_\_\_\_ Department/Branch Location: \_\_\_\_\_